

HEALTH AND SAFETY POLICY

Purpose

GPT is committed to ensuring that the operations of the Group are conducted in a manner which safeguards the health and wellbeing of all our stakeholders including employees, tenants, contractors, customers and members of the public who are either present at, or affected by our assets.

Policy

Our commitment is underpinned by the following objectives:

- Fostering a strong safety culture where our leaders hold themselves to account in ensuring that risks are identified and mitigated.
- A focus on clear objectives and targets to meet the intent of the health and safety policy.
- A comprehensive risk management system based on continuous improvement.
- Compliance with all relevant health and safety legislation.
- A focus on training and education to ensure that our employees have the appropriate skills, resources and support to identify and manage risks and to contribute to ongoing improvements in our safety performance.
- Ensuring contractors working on behalf of the Group are suitably qualified to perform the tasks safely and in compliance with applicable standards.
- A proactive and transparent approach to reporting and investigating incidents.

To fulfil these objectives management is committed to consulting with all stakeholders and to ensure that the policy and our approach remains effective. Employees are encouraged to take responsibility for their own health and safety and report hazardous conditions and/or practices and to make suggestions that will improve the safety of the workplace.

GPT is committed to continuous improvement in our health and safety performance and it considers no undertaking to be so important or urgent that it cannot be done safely.



Bob Johnston
CEO & Managing Director, The GPT Group.

January 2019